



HARIDUS- JA
TEADUSMINISTEERIUM

Estonian Skills Compass

Ave Ungro

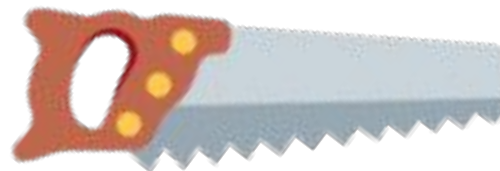
Advisor of Estonian Skills System

19 September 2024

Upcycling insights from Estonian Qualifications Authority



**Qualification
standards**



**Planning the training
subsidies for upskilling**



Educational policies



Curricula planning

Labor market guides



What can be done with Skills Compass?

EXPLORE

Skills anticipation, personal skills analysis, self-evaluation, descriptions of 2500 skills (including green/digital/entrepreneurial skillsets)

FIND

Descriptions of occupations and work fields, skills and occupations matching, labor market anticipation, learning possibilities.

CREATE

Personal skills profiles usable in recruitment process and planning of the future studies, curriculae, competence profiles, qualifications standards, job ads etc.

Loogiline mõtlemine

Loogiline mõtlemine

Kriitiline mõtlemine

Abstraktne mõtlemine

Terviklikult mõtlemine

Seostamine

Olulise eristamine

Eneserefleksioonioskus

Tajuviisid

Matemaatiline mõtlemine

Majanduslik mõtlemine

Otsuste tegemine

Ideede genereerimine

Teistega arvestamine

Teiste se

Turvanõuete järgimine

Küberhü

Õigusnõuete järgimine

Andmek

Ajaplaneerimine

Metoodika rakendamine

Nõuete a

Tegevuste algatamine

Vastutuse võtmine

Andmete

Tegelemine

Probleemide lahendamine

skus

skus

Uudishimu väljendamine

Teadmiste ja oskuste arendamine

Lävimisoskused

Suhete loomine ja hoidmine

Suhtlemisoskus

Avalik esinemine

Reasoning for Skills Compass



Estonian Skills Classification

Contribution:

varied and contextualized skills descriptions for career planning, qualification standards, curricula and self-analysis

Occupational profiles

Contribution:

the most comprehensive database of Estonian occupations, integrated with skills

Advisor of occupations

Contribution:

Recommendation of occupations based on individual skills profiles and personal preferences (for self-analysis)

What the future holds for Skills Compass?

Statistical analysis, extensive use of AI



Skills' profiles and skills' assessment

START

Registry of skills and occupations

<https://oskused.ee>