# Understanding Taxonomies: A Common Language for the Labor Market

- Taxonomy classification of for the labour market
- A common terminology/vocabulary for all actors on the labor market
- Enables matching, guidance, upskilling, analysis, etc.





# What's in Our Taxonomy?

- Standardized terms and data structures for long term use
- Linkable URIs promotes interoperability
- More types, terms, collections added continously





## How Good is Our Taxonomy (ideally)?

- The best possible information for the entire Swedish labor market
- Accesible and user friendly format
- Multiple sources of information
- Information is quality assured by human experts





### The Benefits of Our Taxonomy

- Streamlines the job search process for **all** types of jobs across the **entire labor market**
- Facilitates rapid updates based on user feedback, new regulations, and labor market trends
- Linkable URIs promote interoperability and collaboration
- The open-source nature promotes innovation and competition



#### The Future of Taxonomies

- Taxonomies are dynamic and require continuous maintenance and funding
- Providing complex and linked information in a simple and user friendly way
- There is a challenge in staying current with the latest labor market information and incorporating predictive elements



# "Your taxonomy is like... a unicorn in a magic forest"

(transition organization with roughly 30,000 affiliated companies)



